



GILS LEARNING · CERTIFICATE COURSE 2 OF 7 · GILS-C02

International Labour Standards and Georgia

How ILO conventions work — ratification, reporting and supervision — and what they mean for Georgia, with a Georgia-specific focus.

Status	In development — contributors wanted
Format	Self-paced online, on GMJ Academy (academy.gmj.ge)
Workload	About 20 hours (planned)
Languages	English and Georgian (planned)
Assessment	Knowledge check at start and end; module quizzes
Certificate	Certificate of Completion — GMJ Academy & GILS
Fee and start date	To be announced
Contact	info@accreditation.ge

Introduction to the course

International labour standards are the shared rulebook of the world of work. This course explains how ILO conventions are adopted, ratified and supervised, and examines Georgia's own record — what it has ratified, what it has not, and how standards can be used in policy, advocacy and litigation in Georgia.

Why this course

- Georgia has ratified 19 ILO conventions (18 in force), including 8 of the 10 fundamental conventions; it has not ratified the conventions on occupational safety and health (No. 155 and No. 187) or on labour inspection (No. 81) (ILO NORMLEX).
- Georgia's first Decent Work Country Programme was signed on 13 August 2024.
- International courses on labour standards exist but are offered mainly in English and at international fees; Georgian-language, Georgia-focused training is limited.

Who should attend

- Government officials working on labour and social policy
- Lawyers, judges and legal advisers
- Representatives of workers' and employers' organisations
- NGO staff and researchers

Learning outcomes

On completion, participants will be able to:

- Explain how ILO conventions are adopted, ratified and supervised
- Identify which conventions Georgia has and has not ratified, and why it matters
- Use NORMLEX and supervisory comments as research sources
- Relate international standards to Georgian law and policy

Planned modules

1. The ILO and the system of international labour standards
2. Fundamental and governance conventions
3. Ratification, reporting and the supervisory bodies
4. Georgia's ratifications, gaps and the DWCP
5. Using standards in advocacy, policy and litigation

Provisional outline, to be finalised with module authors and reviewers.

How you will learn

- A short knowledge check at the start and at the end of the course
- Self-guided modules with readings, short videos and quizzes
- Georgian case material drawn from sourced GILS analyses
- An end-of-course assessment leading to the certificate

Call for contributors

GILS and GMJ Academy invite experts to author or review modules. We are looking for: Specialists in international labour law and ILO supervisory procedures. Contributors are credited by name. Write to info@accreditation.ge with a short CV.

About the certificate

The Certificate of Completion is issued by GMJ Academy and the Georgian Institute of Labour Studies. It is not a state-recognised qualification and does not carry CPD credits unless such accreditation is obtained and announced on the course page.

Series editor: Prof. Giorgi Pkhakadze, MD, MPH, PhD · Course page:
labour.edu.ge/learning/international-labour-standards-georgia/ · Information as of October 2026.
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