



GILS LEARNING · CERTIFICATE COURSE 3 OF 7 · GILS-C03

EU Labour Law and Georgia's Accession

The EU labour acquis that Georgia must align with: the Association Agreement, key directives and the main gaps in Georgian law.

Status	In development — contributors wanted
Format	Self-paced online, on GMJ Academy (academy.gmj.ge)
Workload	About 25 hours (planned)
Languages	English and Georgian (planned)
Assessment	Knowledge check at start and end; module quizzes
Certificate	Certificate of Completion — GMJ Academy & GILS
Fee and start date	To be announced
Contact	info@accreditation.ge

Introduction to the course

As an EU candidate country, Georgia is expected to align its labour legislation with EU law. This course maps the EU labour acquis — from working time and equality to platform work and minimum wages — and compares it with Georgian law, identifying where alignment has been achieved and where gaps remain.

Why this course

- Georgia's 2020 Labour Code reform was part of legislative approximation under the EU–Georgia Association Agreement.
- New EU instruments — including the Platform Work Directive, to be transposed by EU member states by 2 December 2026, and the Adequate Minimum Wages Directive — set reference points for future reform.
- Few training programmes explain EU labour law specifically from the perspective of Georgian law and accession.

Who should attend

- Officials involved in legal approximation
- Lawyers and legal researchers
- Representatives of workers' and employers' organisations
- Students of EU and labour law

Learning outcomes

On completion, participants will be able to:

- Describe the labour and social provisions of the Association Agreement
- Summarise key EU directives on working conditions, equality and health and safety
- Identify gaps between EU standards and Georgian law
- Assess the implications of new EU instruments for Georgia

Planned modules

1. EU social policy and the labour acquis
2. The Association Agreement and approximation
3. Working conditions: working time, fixed-term work, platform work
4. Equality and non-discrimination; occupational safety and health
5. Wages and social dialogue: the minimum wages directive

Provisional outline, to be finalised with module authors and reviewers.

How you will learn

- A short knowledge check at the start and at the end of the course
- Self-guided modules with readings, short videos and quizzes
- Georgian case material drawn from sourced GILS analyses
- An end-of-course assessment leading to the certificate

Call for contributors

GILS and GMJ Academy invite experts to author or review modules. We are looking for: EU law specialists; practitioners involved in approximation of Georgian legislation. Contributors are credited by name. Write to info@accreditation.ge with a short CV.

About the certificate

The Certificate of Completion is issued by GMJ Academy and the Georgian Institute of Labour Studies. It is not a state-recognised qualification and does not carry CPD credits unless such accreditation is obtained and announced on the course page.

Series editor: Prof. Giorgi Pkhakadze, MD, MPH, PhD · Course page: labour.edu.ge/learning/eu-labour-law-accession/ · Information as of October 2026.

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